REPORT OF THE AUDIT OF THE MAGOFFIN COUNTY SHERIFF

For The Year Ended December 31, 2014



MIKE HARMON AUDITOR OF PUBLIC ACCOUNTS www.auditor.ky.gov

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MIKE HARMON AUDITOR OF PUBLIC ACCOUNTS

The Honorable Matthew Wiremen, Magoffin County Judge/Executive The Honorable Carson Montgomery, Magoffin County Sheriff Members of the Magoffin County Fiscal Court

Independent Auditor's Report

Report on the Financial Statement

We have audited the accompanying Statement of Receipts, Disbursements, and Excess Fees - Regulatory Basis of the Sheriff of Magoffin County, Kentucky, for the year ended December 31, 2014, and the related notes to the financial statement.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of the financial statement in accordance with accounting practices prescribed or permitted by the laws of Kentucky to demonstrate compliance with the Commonwealth of Kentucky's regulatory basis of accounting and budget laws. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statement that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial statement based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America, the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, and the *Audit Guide for County Fee Officials* issued by the Auditor of Public Accounts, Commonwealth of Kentucky. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statement. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

209 ST. CLAIR STREET FRANKFORT, KY 40601-1817 TELEPHONE 502.564.5841

The Honorable Matthew Wiremen, Magoffin County Judge/Executive The Honorable Carson Montgomery, Magoffin County Sheriff Members of the Magoffin County Fiscal Court

Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles

As described in Note 1 of the financial statement, the financial statement is prepared by the Magoffin County Sheriff on the basis of the accounting practices prescribed or permitted by the laws of Kentucky to demonstrate compliance with the Commonwealth of Kentucky's regulatory basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

The effects on the financial statement of the variances between the regulatory basis of accounting described in Note 1 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material.

Adverse Opinion on U.S. Generally Accepted Accounting Principles

In our opinion, because of the significance of the matter discussed in the Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles paragraph, the financial statement referred to above does not present fairly, in accordance with accounting principles generally accepted in the United States of America, the financial position of each fund of the Magoffin County Sheriff, as of December 31, 2014, or changes in financial position or cash flows thereof for the year then ended.

Opinion on Regulatory Basis of Accounting

In our opinion, the financial statement referred to above presents fairly, in all material respects, the receipts, disbursements, and excess fees of the Magoffin County Sheriff for the year ended December 31, 2014, in accordance with the basis of accounting practices prescribed or permitted by the Commonwealth of Kentucky as described in Note 1.

Our audit was conducted for the purpose of forming an opinion on the financial statement taken as a whole. The schedule of excess liabilities over assets is presented for purposes of additional analysis and is not a required part of the financial statement. Such information has been subjected to auditing procedures applied in the audit of the financial statement and, in our opinion, is fairly stated in all material respects in relation to the financial statement taken as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 1, 2018, on our consideration of the Magoffin County Sheriff's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control over financial reporting and compliance.

Other Reporting Required by Government Auditing Standards (Continued)

Based on the results of our audit, we have presented the accompanying Schedule of Findings and Responses, included herein, which discusses the following report comments:

- 2014-001 The Sheriff Did Not Oversee The Daily Operations Of His Office Which Resulted In Significant Accounting Deficiencies
- 2014-002 The Sheriff Did Not Have Internal Controls Over Financial Reporting
- 2014-003 The Sheriff Did Not Submit Quarterly Financial Reports To The Department For Local Government As Required By Law
- 2014-004 The Magoffin County Sheriff Has A Deficit Of \$14,011 In His Official Bank Account
- 2014-005 The Payroll Revolving Account Has A Deficit Of \$30,246
- 2014-006 The Sheriff Had \$1,600 In Disallowed Expenditures
- 2014-007 The Sheriff Lacked Internal Controls Over Disbursements
- 2014-008 The Sheriff Did Not Maintain Controls Over Fuel Cards
- 2014-009 The Sheriff Overcharged Taxpayers For Vehicle Inspections
- 2014-010 The Sheriff Assigned Court Security Officers Paid By The Administrative Office Of The Court To Work In His Tax And Fee Office
- 2014-011 The Sheriff Did Not Have Adequate Controls Over The Payroll Process
- 2014-012 The Sheriff Did Not Remit Payroll Withholding Funds To Proper Agencies And Incurred Significant Penalties And Interest Charges
- 2014-013 The Sheriff Did Not Settle His 2011 Fee Account
- 2014-014 The Sheriff Did Not Settle His 2012 Fee Account
- 2014-015 The Sheriff Did Not Settle His 2013 Fee Account

Respectfully submitted,

Mike Harmon Auditor of Public Accounts

October 1, 2018

MAGOFFIN COUNTY CARSON MONTGOMERY, SHERIFF <u>STATEMENT OF RECEIPTS, DISBURSEMENTS, AND EXCESS FEES - REGULATORY BASIS</u>

For The Year Ended December 31, 2014

Receipts

State - Kentucky Law Enforcement Foundation Program Fund (KI	'F)	\$ 15,014	
State Fees For Services: Finance and Administration Cabinet Sheriff Security Service Cabinet For Health And Family Services	\$	99,034 2,494 926	102,454
Circuit Court Clerk: Fines and Fees Collected			460
Fiscal Court			160,494
County Clerk - Delinquent Taxes			23,779
Commission On Taxes Collected			178,229
Fees Collected For Services: Auto Inspections Accident and Police Reports Serving Papers Carry Concealed Deadly Weapon Permits Forfeiture Account Receipts Transporting Patients		2,005 1,685 15,045 4,100 3,500 885	27,220
Other: Other Fees From Taxes - Add On Fees Telecommunication Tax Miscellaneous		19,469 999 3,284	23,752
Interest Earned			 21
Total Receipts			531,423

MAGOFFIN COUNTY CARSON MONTGOMERY, SHERIFF STATEMENT OF RECEIPTS, DISBURSEMENTS, AND EXCESS FEES - REGULATORY BASIS For The Year Ended December 31, 2014 (Continued)

Disbursements

Operating Disbursements and Capital Outlay:		
Personnel Services-		
Deputies' Salaries	\$ 97,121	
Court Security Salaries	42,986	
Other Salaries	124,248	
Employee Benefits-		
Employer's Share Social Security	26,274	
Unemployment Insurance	4,997	
Employer Paid Health Insurance	60,959	
Contracted Services-		
Advertising	300	
Materials and Supplies-		
Office Materials and Supplies	6,046	
Supplies	1,747	
Uniforms	4,347	
Auto Expense-		
Gasoline	38,866	
Maintenance and Repairs	20,620	
Other Charges-		
Conventions and Travel	567	
Training	1,466	
Dues	747	
Postage	113	
Bond	1,565	
Cell Phones	7,290	
Miscellaneous	1,216	
Capital Outlay-		
Vehicles	19,518 \$ 460,993	

Total Disbursements

\$ 460,993

The accompanying notes are an integral part of this financial statement.

MAGOFFIN COUNTY CARSON MONTGOMERY, SHERIFF STATEMENT OF RECEIPTS, DISBURSEMENTS, AND EXCESS FEES - REGULATORY BASIS For The Year Ended December 31, 2014 (Continued)

Disbursements (Continued)		
Less: Disallowed Disbursements		
Office Supplies	\$ 478	
Vehicle Maintenance and Repairs	273	
Advertising	300	
Notary Fees	19	
Coffee	530	\$ 1,600
Total Allowable Disbursements		 459,393
Net Receipts		72,030
Less: Statutory Maximum		82,131
Excess Fees Less: Training Incentive Benefit		(10,101) 3,910
Excess Of Disbursements Over Receipts		\$ (14,011)

MAGOFFIN COUNTY NOTES TO FINANCIAL STATEMENT

December 31, 2014

Note 1. Summary of Significant Accounting Policies

A. Fund Accounting

A fee official uses a fund to report on the results of operations. A fund is a separate accounting entity with a selfbalancing set of accounts. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain government functions or activities.

A fee official uses a fund for fees to account for activities for which the government desires periodic determination of the excess of receipts over disbursements to facilitate management control, accountability, and compliance with laws.

B. Basis of Accounting

KRS 64.820 directs the fiscal court to collect any amount, including excess fees, due from the sheriff as determined by the audit. KRS 134.192 requires the sheriff to settle excess fees with the fiscal court at the time he files his annual settlement with the fiscal court on or before September 1 of each year. KRS 64.830 requires an outgoing sheriff to settle excess fees with the fiscal court of his county by March 15 immediately following the expiration of his term of office.

The financial statement has been prepared on a regulatory basis of accounting, which demonstrates compliance with the laws of Kentucky and is a special purpose framework. Under this regulatory basis of accounting receipts and disbursements are generally recognized when cash is received or disbursed with the exception of accrual of the following items (not all-inclusive) at December 31 that may be included in the excess fees calculation:

- Interest receivable
- Collection on accounts due from others for 2014 services
- Reimbursements for 2014 activities
- Tax commissions due from December tax collections
- Payments due other governmental entities for payroll
- Payments due vendors for goods or services provided in 2014

The measurement focus of a fee official is upon excess fees. Remittance of excess fees is due to the county treasurer in the subsequent year.

C. Cash and Investments

KRS 66.480 authorizes the sheriff's office to invest in obligations of the United States and of its agencies and instrumentalities, obligations and contracts for future delivery or purchase of obligations backed by the full faith and credit of the United States, obligations of any corporation of the United States government, bonds or certificates of indebtedness of this state, and certificates of deposit issued by or other interest-bearing accounts of any bank or savings and loan institution which are insured by the Federal Deposit Insurance Corporation (FDIC) or which are collateralized, to the extent uninsured, by any obligation permitted by KRS 41.240(4).

Note 2. Employee Retirement System and Other Post-Employment Benefits

The county official and employees have elected to participate in the County Employees Retirement System (CERS), pursuant to KRS 78.530 administered by the Board of Trustees of the Kentucky Retirement Systems. This is a cost sharing, multiple employer defined benefit pension plan, which covers all eligible full-time employees and provides for retirement, disability and death benefits to plan members. Benefit contributions and provisions are established by statute.

Note 2. Employee Retirement System and Other Post-Employment Benefits (Continued)

Nonhazardous covered employees are required to contribute five percent of their salary to the plan. Nonhazardous covered employees who begin participation on or after September 1, 2008, are required to contribute six percent of their salary to be allocated as follows: five percent will go to the member's account and one percent will go to the KRS insurance fund. The county's contribution rate for nonhazardous employees was 18.89 percent for the first six months and 17.67 percent for the last six months.

In accordance with Senate Bill 2, signed by the Governor on April 4, 2013, plan members who began participating on, or after, January 1, 2014, were required to contribute to the Cash Balance Plan. The Cash Balance Plan is known as a hybrid plan because it has characteristics of both a defined benefit plan and a defined contribution plan. Members in the plan contribute a set percentage of their salary each month to their own accounts. Nonhazardous covered employees contribute five percent of their annual creditable compensation. Nonhazardous members also contribute one percent to the health insurance fund which is not credited to the member's account and is not refundable. The employer contribution rate is set annually by the Board based on an actuarial valuation. The employer contributes a set percentage of the member's salary. Each month, when employer contributions are received, an employer pay credit is deposited to the member's account. A member's account is credited with a four percent employer pay credit. The employer pay credit represents a portion of the employer contribution.

Benefits fully vest on reaching five years of service for nonhazardous employees. Aspects of benefits for nonhazardous employees include retirement after 27 years of service or age 65. Nonhazardous employees who begin participation on or after September 1, 2008, must meet the rule of 87 (member's age plus years of service credit must equal 87, and the member must be a minimum of 57 years of age) or the member is age 65, with a minimum of 60 months service credit.

CERS also provides post-retirement health care coverage as follows:

For members participating prior to July 1, 2003, years of service and respective percentages of the maximum contribution are as follows:

Years of Service	% Paid by Insurance Fund	% Paid by Member through Payroll Deduction
20 or more	100%	0%
15-19	75%	25%
10-14	50%	50%
4-9	25%	75%
Less than 4	0%	100%

As a result of House Bill 290 (2004 General Assembly), medical insurance benefits are calculated differently for members who began participation on or after July 1, 2003. Once members reach a minimum vesting period of ten years, non-hazardous employees whose participation began on or after July 1, 2003, earn ten dollars per month for insurance benefits at retirement for every year of earned service without regard to a maximum dollar amount. This dollar amount is subject to adjustment annually based on the retiree cost of living adjustment, which is updated annually due to changes in the Consumer Price Index.

KRS issues a publicly available annual financial report that includes financial statements and required supplementary information on CERS. This report may be obtained by writing the Kentucky Retirement Systems, 1260 Louisville Road, Frankfort, KY 40601-6124, or by telephone at (502) 564-4646.

MAGOFFIN COUNTY NOTES TO FINANCIAL STATEMENT December 31, 2014 (Continued)

Note 3. Deposits

The Magoffin County Sheriff maintained deposits of public funds with depository institutions insured by the Federal Deposit Insurance Corporation (FDIC) as required by KRS 66.480(1)(d). According to KRS 41.240, the depository institution should pledge or provide sufficient collateral which, together with FDIC insurance, equals or exceeds the amount of public funds on deposit at all times. In order to be valid against the FDIC in the event of failure or insolvency of the depository institution, this pledge or provision of collateral should be evidenced by an agreement between the sheriff and the depository institution, signed by both parties, that is (a) in writing, (b) approved by the board of directors of the depository institution or its loan committee, which approval must be reflected in the minutes of the board or committee, and (c) an official record of the depository institution.

Custodial Credit Risk - Deposits

Custodial credit risk is the risk that in the event of a depository institution failure, the sheriff's deposits may not be returned. The Magoffin County Sheriff does not have a deposit policy for custodial credit risk but rather follows the requirements of KRS 66.480(1)(d) and KRS 41.240. As of December 31, 2014, all deposits were covered by FDIC insurance or a properly executed collateral security agreement.

Note 4. Asset Forfeiture Account

The Magoffin County Sheriff's office maintains an official bank account for monies obtained from seizures and sales of assets forfeited as a result of successful drug-related court convictions. The fund is used to purchase equipment for the sheriff's office. The beginning balance as of January 1, 2014, was \$18,323. The sheriff received \$50 in forfeiture funds and earned interest in the amount of \$9. The sheriff expended \$3,500 for payroll expenses. The balance of this account as of December 31, 2014, totaled \$14,882.

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MAGOFFIN COUNTY CARSON MONTGOMERY, SHERIFF SCHEDULE OF EXCESS LIABILITIES OVER ASSETS - REGULATORY BASIS

December 31, 2014

Assets

Cash in Bank			\$ 5,401
Receivables			131,788
Uncollected Receivables: Due From 2015 Fee Account For January Payroll Due From Sheriff For Disallowed Expenditures Due From 2015 Fee Account For Prisoner Transport			 11,928 1,600 630
Total Assets			151,347
<u>Liabilities</u>			
Outstanding Checks		\$ 15,284	
Paid Obligations		111,130	
Unpaid Obligations: Due 2013 Fee Account - for January 2014 Payroll Due 2013 Fee Account - for Delinquent Tax Commissions Due 2013 Fee Account - for Delinquent Tax Payments Due to Payroll Revolving Account for Payroll Liabilities	\$ 7,844 602 252 30,246		
Total Unpaid Obligations		 38,944	
Total Liabilities			 165,358
Total Fund Deficit as of December 31, 2014			\$ (14,011)

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REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF THE FINANCIAL STATEMENT PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS* THIS PAGE LEFT BLANK INTENTIONALLY



MIKE HARMON AUDITOR OF PUBLIC ACCOUNTS

The Honorable Matthew Wiremen, Magoffin County Judge/Executive The Honorable Carson Montgomery, Magoffin County Sheriff Members of the Magoffin County Fiscal Court

> Report On Internal Control Over Financial Reporting And On Compliance And Other Matters Based On An Audit Of The Financial Statement Performed In Accordance With *Government Auditing Standards*

> > Independent Auditor's Report

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the Statement of Receipts, Disbursements, and Excess Fees - Regulatory Basis of the Magoffin County Sheriff for the year ended December 31, 2014, and the related notes to the financial statement and have issued our report thereon dated October 1, 2018. The Magoffin County Sheriff's financial statement is prepared on a regulatory basis of accounting, which demonstrates compliance with the Commonwealth of Kentucky's regulatory basis of accounting and budget laws, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statement, we considered the Magoffin County Sheriff's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statement, but not for the purpose of expressing an opinion on the effectiveness of the Magoffin County Sheriff's internal control. Accordingly, we do not express an opinion on the effectiveness of the Magoffin County Sheriff's internal control.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described in the accompanying Schedule of Findings and Responses, we identified certain deficiencies in internal control that we consider to be material weaknesses.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statement will not be prevented, or detected and corrected on a timely basis. We consider the deficiencies described in the accompanying Schedule of Findings and Responses as items 2014-001, 2014-002, 2014-005, 2014-007, 2014-011, and 2014-012 to be material weaknesses.

209 ST. CLAIR STREET FRANKFORT, KY 40601-1817 Report On Internal Control Over Financial Reporting And On Compliance And Other Matters Based On An Audit Of The Financial Statement Performed In Accordance With *Government Auditing Standards* (Continued)

Internal Control over Financial Reporting (Continued)

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiencies described in the accompanying Schedule of Findings and Responses as items 2014-004, 2014-006, 2014-008, 2014-013, 2014-014, and 2014-015 to be significant deficiencies.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Magoffin County Sheriff's financial statement is free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* and which are described in the accompanying Schedule of Findings and Responses as items 2014-001, 2014-003, 2014-004, 2014-005, 2014-009, 2014-010, 2014-011, 2014-012, 2014-013, 2014-014, and 2014-015.

Views of Responsible Official and Planned Corrective Action

The Magoffin County Sheriff's views and planned corrective action for the findings identified in our audit are included in the accompanying Schedule of Findings and Responses. The sheriff's responses were not subjected to the auditing procedures applied in the audit of the financial statement and, accordingly, we express no opinion on them.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,

Mike Harmon Auditor of Public Accounts

October 1, 2018

SCHEDULE OF FINDINGS AND RESPONSES

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MAGOFFIN COUNTY CARSON MONTGOMERY, SHERIFF SCHEDULE OF FINDINGS AND RESPONSES

For The Year Ended December 31, 2014

FINANCIAL STATEMENT FINDINGS:

2014-001 The Sheriff Did Not Oversee The Daily Operations Of His Office Which Resulted In Significant Accounting Deficiencies

The sheriff did not oversee in the daily operations of his office, which resulted in significant accounting deficiencies. Numerous weaknesses in the control environment of the Magoffin County Sheriff's office significantly increase the risk of fraud, misappropriation of funds, and inaccurate financial records. The Sheriff relied heavily on accounting staff and did not provide sufficient oversight of accounting and reporting functions. Because the sheriff is not providing adequate oversight of daily activities, the auditor discovered the following accounting and reporting errors:

- Receipts were not batched and deposited intact daily.
- No bank reconciliations were prepared for the sheriff's fee or payroll accounts for calendar year 2014.
- The receipts and disbursements ledgers were not complete and accurate resulting in numerous audit adjustments.
- The quarterly financial report was not readily available to the auditors because the bookkeeper failed to post receipts to the ledger during calendar year 2014. The sheriff's bookkeeper did not have the necessary accounting skills to post receipts to the ledger and the county treasurer was asked to create a receipts ledger for the sheriff.
- There were 14 checks totaling \$31,652 not posted to the disbursements ledger.
- 2015 disbursements were posted to the 2014 ledgers.
- The payroll revolving account has a deficit totaling \$30,246, which has accumulated since calendar year 2011.
- The quarterly financial report was materially misstated.
- The sheriff did not present his budget to the fiscal court until May 21, 2014.
- The sheriff did not present his annual settlement to the fiscal court.
- The sheriff exceeded the maximum deputy salary limit approved by the fiscal court by \$35,634.
- The sheriff overspent budgeted expenditures approved by the fiscal court in the amount of \$44,335.
- Calendar year 2013 disbursements totaling \$1,070 were paid from the 2014 fee account.
- The sheriff's 2014 fee account has a deficit of \$14,011.

By not ensuring sufficient oversight and adequate internal controls, the risk of material financial statement misstatement is increased and resulted in a deficit of \$14,011 in his official bank account. The noted weaknesses, such as inadequate segregation of duties and inaccurate and incomplete financial reports and ledgers could affect the sheriff's ability to ensure that financial data is recorded, processed, and reported in an accurate and reliable manner. This also impacts the sheriff's ability to ensure that assets were sufficiently safeguarded. The cumulative effect of these control weaknesses increases the risk of material misstatement caused by error or fraud.

Management has a responsibility to design and implement internal controls that provide reasonable assurance regarding the reliability of financial reporting. Internal control is a management process for keeping an entity on course in achieving its business objectives. Internal controls should ensure resources are protected from waste, loss, and misuse and ensure reliable data is obtained, maintained, and fairly disclosed. Entities are required to establish internal controls to provide reasonable assurance that the recording, processing, and reporting of data is properly performed within the framework of their financial management systems.

2014-001 The Sheriff Did Not Oversee The Daily Operations Of His Office Which Resulted In Significant Accounting Deficiencies (Continued)

KRS 68.210 gives the state local finance officer the authority to prescribe a uniform system of accounts. The minimum requirements for handling public funds, as stated in the Department for Local Government's (DLG) *County Budget Preparation and State Local Finance Officer Policy Manual*, include making deposits daily and intact, preparing monthly bank reconciliations, and having original books of entry for receipts and disbursements. The manual also requires "the fiscal court approve a calendar year budget for each fee office as a component of the county's budget preparation process by January 15 of each year."

KRS 134.192(1) states in part that "[e]ach sheriff shall annually settle his or her accounts with the department, the county, and any district for which the sheriff collects taxes on or before September 1 of each year."

Additionally, KRS 134.160 requires the following:

(2)(c) The sheriff shall balance all accounts on a monthly basis unless otherwise provided by law. The cost of maintaining records and accounts in whatever form shall be paid for as other county records.

(3) All payments received by the sheriff shall be entered immediately by the sheriff on his or her books. The sheriff may provide a receipt specifying the amount and to what account the payment was credited to the person making the payment.

(4) The sheriff shall obtain a receipt for all disbursements made by the sheriff. [...]

(6) The sheriff shall keep all books and accounts in the manner and form required by the department.

The following recommendations are supplemented by additional recommendations presented throughout this report:

- The sheriff should be more diligent in the day-to-day operations of his office by providing direct oversight of financial reporting for all receipts and disbursements.
- The sheriff should implement internal controls over the financial accounting system that ensure an adequate internal control structure, including management oversight; provides reasonable assurance that assets are safeguarded and transactions are processed in accordance with applicable laws and regulations; and transactions are recorded, reconciled, processed, and summarized to permit the preparation of reliable financial data.
- The sheriff should segregate duties so that no individual can both create and conceal fraudulent activity or commit undetected material errors.
- The sheriff should provide and require adequate training for accounting personnel to ensure that each employee understands both the activities and the accounting principles needed for their positions.
- The sheriff should implement sufficient supervisory review of key functions and activities and ensure managers clearly understand their roles in the supervisory process. All supervisory reviews should be evidenced in writing.

Sheriff's Response: Reminder, these are four year old errors that were previously made from a prior office manager. The majority of items listed have been corrected. For years the staff has been replaced by employees' who are competent and experienced. I feel the majority of these comments were personal opinions rather than factual statements. A new process has been in place pertaining to receipts ledger, quarterly reports, control over disbursements, etc. What this report fails to state is that the money reported that states a deficit is actually from payroll paid out in January to employees that worked in December. The budget did exceed the limit, however the word budget is defined as an "estimate", often itemized, of expected income and expense of an itemized allotment

FINANCIAL STATEMENT FINDINGS: (Continued)

2014-001 The Sheriff Did Not Oversee The Daily Operations Of His Office Which Resulted In Significant Accounting Deficiencies (Continued)

of funds, time, etc. for a given period. We simply missed our estimate. We have also purchased a new accounting program that has helped with any previous complications with posting to ledgers. As far as asking the treasurer for help, this was due to the fact that she also shares the same accounting program and was training me on to the use of the program. The treasurer is an asset to the courthouse and lends her knowledge to others as well as myself. I do not agree that the sheriff 2014 has a deficit in the 2014 fee account. This was payroll that was paid for time worked. Funds are at zero January 1. However, when employees work the last week or so in December the payroll should be paid out of the old account. Therefore, the payroll does not have a deficit indicated as it sounds. The auditors' response to paying out of a old account at the first of the year is to lay employees off and close the office. The sheriff needs his deputies and office staff and feels strongly that laying staff off during Christmas isn't justified. This is a true and accurate explanation as to why we received that comment.

Annual settlement can't be taken in front of the fiscal court until our quarterly report ends on September 30th. We will always get his comment due to we don't have the information during this time the state auditors office feels that we should.

Auditor's Reply: There are procedures in place for any fee official to get their budget amended if the estimates are incorrect. In order to determine if actual disbursements exceed budgeted disbursements, the official would have to maintain receipt and disbursement ledgers, prepare complete and accurate quarterly reports, and prepare timely bank reconciliations.

Per statute, the annual settlement for the quarter and year ended December 31 is to be settled and presented to the fiscal court by the next September 30, giving the office nine entire months to reconcile and settle the accounts.

The audit comment does not suggest laying off employees. December payroll and withholding payments paid in January should be paid from the following year's account, which is the same for all other payments made in January.

2014-002 The Sheriff Did Not Have Internal Controls Over Financial Reporting

The sheriff's office did not have internal controls in place over accounting functions, including financial reporting. The sheriff had a bookkeeper, an office manager, and one or two deputy clerks in his fee and tax office during calendar year 2014. The sheriff authorized both the bookkeeper and the office manager to collect receipts, make deposits, post to the ledger, write checks, and prepare bank reconciliations. The bookkeeper quit in September 2014, leaving the office manager to perform most bookkeeping functions from September 2014 until December 31, 2014. The bookkeeper and deputy clerks collected fee receipts. The bookkeeper and the office manager batched receipts daily, made daily deposits, or posted to the receipts ledger daily. The bookkeeper and the office manager prepared checks for payment of expenses and posted checks to the disbursements ledger. The sheriff and the office manager signed the checks. Bank accounts were not reconciled monthly to the sheriff's ledgers for the fee account during calendar year 2014. The county treasurer prepared bank reconciliations for the payroll account. Reporting errors could have been found monthly if bank reconciliations had been performed timely by the sheriff's office.

FINANCIAL STATEMENT FINDINGS: (Continued)

2014-002 The Sheriff Did Not Have Internal Controls Over Financial Reporting (Continued)

As previously described, the sheriff has not structured his office in a way to ensure that bookkeeping functions are being completed accurately, timely, and that duties are segregated over receipts, disbursements and the reconciliation process. The sheriff also did not provided sufficient oversight of the financial reporting process, as noted in comment 2014-001.

Without proper management oversight and strong internal controls, the sheriff cannot ensure the fee account financial information is complete and accurate. Internal controls should be implemented and duties should be segregated to decrease the risk of misappropriation of assets, errors, and inaccurate financial reporting to external agencies. By not segregating these duties, there is an increased risk of undetected misappropriation of assets either by error or fraud. Internal controls and proper segregation of duties protect employees and the sheriff in the normal course of performing their daily responsibilities. Good internal controls dictate the same employee should not be in a position to initiate, record, and reconcile the same transaction.

We recommend the sheriff's office implement strong oversight and internal controls, including segregation of duties. Employees receiving payments and preparing deposits should not post to the receipts ledger and prepare bank reconciliations. Employees preparing and signing checks should not post to the disbursements ledger and prepare bank reconciliations. We recommend the sheriff take on the responsibility of preparing or reviewing the daily deposits, receipts and disbursements ledgers, and bank reconciliations. These reviews must be documented in a way that indicates what was reviewed, by whom, and when.

Sheriff's Response: Matter has been addressed and corrected, staff has been replaced by experienced competent employees. This is an old audit and should this not factor in to current practices.

2014-003 The Sheriff Did Not Submit Quarterly Financial Reports To The Department For Local Government As Required By Law

The Fourth Quarter Report (year-end financial statement) was not submitted to the Department for Local Government's (DLG) state local finance officer. The sheriff did not oversee the daily operations of his office as stated in comment 2014-001 and did not provide adequate training for the accounting staff. Failure to comply with these regulations resulted in a lack of availability of financial records to approving authorities and noncompliance with DLG reporting requirements. KRS 68.210 authorizes the state local finance officer to require officials from local governments to submit financial reports. Quarterly reports for fee officials are to be submitted by the 30th day following the close of the quarter in order to satisfy this requirement. We recommend the sheriff ensure quarterly reports are prepared and submitted by the 30th of each month following the close of each quarter.

Sheriff's Response: This issue has been addressed and corrected for years now. Again, this is a four year old audit and doesn't reflect on the current office procedures.

FINANCIAL STATEMENT FINDINGS: (Continued)

2014-004 The Magoffin County Sheriff Has A Deficit Of \$14,011 In His Official Bank Account

The Magoffin County Sheriff has a deficit of \$14,011 in his 2014 fee account. This deficit is a result of failure to post payroll disbursements to the ledger. The sheriff maintained a separate payroll account, which he has used since January 2011. The sheriff's bookkeeper prepared checks for the payroll account and the county treasurer prepared bank reconciliations. Bank reconciliations were not prepared timely each month. The payroll account should reconcile to zero each month; however, the sheriff's reconciled book balance in the payroll account as of December 31, 2014, was \$16,882. The sheriff did not transfer gross payroll into the payroll account each pay period and did not pay withholdings for FICA, federal withholdings, state withholdings, or retirement withholdings to the appropriate agencies. The failure to reconcile the payroll account to zero monthly and pay withholding agencies timely resulted in additional cash in the payroll account. Any cash left in the payroll account as of December 31 of each calendar year should be turned over to the fiscal court as excess fees. Because the sheriff failed to reconcile the payroll account to zero each month, a cash balance was left in the payroll account as of January 1, 2014. The sheriff used the remaining cash balance in the payroll account from prior years to pay the payroll for calendar year 2014, resulting in a deficit in the 2014 fee account. The sheriff did not have qualified accounting staff who were trained on the uniform system of accounts set forth in KRS 68.210 and failed to oversee the daily activities of his office as noted in comment 2014-001. The sheriff's staff failed to transfer gross payroll to the payroll account, reconcile the payroll account to zero each month, and did not pay withholding to the proper agencies during calendar year 2014. As a result, the sheriff personally owes \$14,011 to cover the deficit in his calendar year 2014 fee account.

KRS 68.210 authorizes the state local finance officer to implement a system of uniform accounts that set the minimum requirements for the handling of public funds for government officials. Books of original entry for receipts and disbursements, along with monthly bank reconciliations, are included in these requirements. Receipts and disbursements ledgers should be prepared from source documents and should be updated daily. Receipts should be posted from daily checkout sheets while disbursements should be posted from the actual checks and debit memos, if applicable. Monthly bank reconciliations should also be prepared and should include all receivables and liabilities for that month. Each month, the bank reconciliation should be reconciled to the receipts and disbursements ledgers.

We recommend the sheriff deposit personal funds of \$14,011 into his 2014 official bank account. In order to prevent this from recurring, we recommend the sheriff close the payroll account and pay all payroll directly from the fee account.

Sheriff's Response: A lengthy response was given in a previous comment. This was due to December payroll that was worked in December that was paid in January. No deficit exists. This deficit exists in numbers only not actual funds.

Auditor's Reply: An actual deficit exits in the account when all amounts owed from the account are paid. Refer to the Auditor's Reply after Finding 2014-001 for more information.

FINANCIAL STATEMENT FINDINGS: (Continued)

2014-005 The Payroll Revolving Account Has A Deficit Of \$30,246

The sheriff maintained an ongoing payroll account from January 11, 2011 through August 30, 2016. The sheriff used the payroll account for payroll disbursements. Money was deposited into the payroll account from the fee account to pay net wages to employees, FICA tax, federal, state and local withholdings, and retirement withholdings. All money deposited into the payroll account should be disbursed for payroll related purposes. The payroll account should reconcile to zero each month. Any cash left in the payroll account as of December 31 of each calendar year should be turned over to the Magoffin County Fiscal Court as excess fees.

The Magoffin County Treasurer prepared monthly bank reconciliations for the sheriff's office. However, the monthly bank reconciliations did not reconcile to zero each month and the sheriff had cash left over at the end of each month and each calendar year. The sheriff did not pay the payroll liabilities noted in calendar years 2011, 2012, and 2013, resulting in excess cash in the payroll account. The sheriff used the excess cash accumulated in the payroll account to pay payroll disbursements for calendar year 2014.

Assets

Uncollected Receivables:		
2013 Fee Account		
Due From 2016 Fee Account for Transfer on 9/8/16	\$ 31	
Total Assets		\$ 31
Liabilities		
Unpaid Obligations:		
Due to 2011 Fee Account for ending payroll cash balance	2,385	
Due 2012 Fee Account for ending payroll cash balance	6,061	
Due Magoffin Fiscal Court for 2014 Retirement Withholdings	17,874	
Due Magoffin Fiscal Court For 2014 Occupational Tax Withholding	3,424	
Net Sheriff Salary Due for Prior Years	533	
Total Unpaid Obligations	30,277	
Total Liabilities		 30,277
Payroll Account Balance as of Audit Date		\$ (30,246)

KRS 68.210 authorizes the state local finance officer to implement a system of uniform accounts that set the minimum requirements for the handling of public funds for government officials. Monthly bank reconciliations should also be prepared and should include all receivables and liabilities for that month. Each month, the bank reconciliation should be reconciled to the receipts and disbursements ledgers.

2014-005 The Payroll Revolving Account Has A Deficit Of \$30,246 (Continued)

Additionally, KRS 64.820 states:

- (1) The fiscal court shall collect any amount due the county from county officials as determined by the audit of the official conducted pursuant to KRS 43.070 and KRS 64.810 if the amount can be collected without suit.
- (2) In the event the fiscal court cannot collect the amount due the county from the county official without suit, the fiscal court shall then direct the county attorney to institute suit for the collection of the amount reported by the Auditor or certified public accountant to be due the county within ninety (90) days from the date of receiving the Auditor's or certified public accountant's report.

We recommend the sheriff eliminate the deficit in the payroll revolving account. The sheriff should settle the 2014 fee account as stated in comment 2014-004. After settling the 2014 fee account, the sheriff will have available funds to pay the liabilities detailed in the schedule above. We also recommend the sheriff discontinue the use of an ongoing payroll account and pay all payroll from the fee account.

Sheriff's Response: A lengthy response was given in a previous comment. This was due to December payroll that was worked in December that was paid in January. No deficit exists. This deficit exists in numbers only not actual funds.

2014-006 The Sheriff Had \$1,600 In Disallowed Expenditures

This is a repeat finding and was included in the prior year audit report as finding 2013-03. The sheriff expended a total of \$1,600 for the following disallowed items:

- A total of \$530 was paid for coffee, which is not necessary to the operation of the office.
- A total of \$1,070 was paid for invoices dated in calendar year 2013.

This condition is a result of a lack of internal controls over disbursements and payroll, as described in findings 2014-007 and 2014-011. The disallowed disbursements result in taxpayer money being misspent and the sheriff personally owing \$1,600 to the 2014 Fee account. In <u>Funk v. Milliken</u>, 317 S.W.2d 499 (Ky. 1958), Kentucky's highest court ruled that county fee officials' expenditures of public funds will be allowed only if they are necessary, adequately documented, reasonable in amount, beneficial to the public, and not primarily personal in nature. We recommend the sheriff reimburse the 2014 Fee account \$1,600 from his personal funds for these disallowed disbursements. Furthermore, we recommend the sheriff only expend funds for allowable purposes and that invoices paid are dated for the calendar year in which they are paid.

Sheriff's Response: The sheriff now personally provides coffee for his constituents who request it. Whether offering coffee to the public is beneficial could be debatable: regarding the invoices, if the invoices are dated for 2013 but not received until 2014, it is only logical they be paid in 2014, most suppliers' bill on net 30. I can't imagine anyone would want to provide us with goods or services during the month of December if that were the case.

Auditor's Reply: Audit procedures allow for payment of invoices dated in December 2013 to be paid in January 2014 from the 2013 fee account. In the instances referred to above, services were provided in December 2013 but paid from the 2014 fee account on February 21, 2014 and April 4, 2014. Had the invoices been paid timely from the 2013 fee account, it would not be an issue.

FINANCIAL STATEMENT FINDINGS: (Continued)

2014-007 The Sheriff Lacked Internal Controls Over Disbursements

The sheriff's office lacked internal controls over disbursements. The lack of adequate review over disbursements and failure to adhere to the administrative policy led to multiple discrepancies. Invoices were not properly cancelled upon payment, leading to at least one invoice being paid twice. There were no review procedures in place to eliminate or reduce errors. Due to the lack of effective controls, numerous exceptions were noted as follows:

- 2013 disbursements were paid from the 2014 Fee account.
- Disallowed disbursements totaling \$1,600 were noted (see finding 2014-006).
- Disbursements totaling \$31,652 were not posted to the ledgers (see finding 2014-001).
- 2015 disbursements were posted to the 2014 ledgers (see finding 2014-001).
- Invoices were not properly maintained and not canceled upon payment.
- One invoice was paid twice.

Good internal controls dictate that adequate controls and sufficient review is necessary to reduce the risk of errors and misstatements. We recommend the sheriff implement procedures that strengthen controls over disbursements by:

- Ensuring disbursements are paid from appropriate accounts.
- Ensuring disbursements are for allowable purposes only.
- Ensuring all invoices are maintained and all invoices are canceled upon payment to prevent duplicate payments.
- Ensuring all disbursements are posted to the disbursement ledger and quarterly reports.

Sheriff's Response: This matter has been addressed and corrected. Again this was four years ago. A new process was implemented four years ago.

2014-008 The Sheriff Did Not Maintain Controls Over Fuel Cards

The sheriff's staff used fuel cards to purchase gasoline during calendar year 2014. According to the monthly statements, the sheriff, deputies and office staff were issued fuel cards. One fuel card was issued to the sheriff's bookkeeper and one card was issued to a deputy clerk. The fuel card statements show that the bookkeeper's card charged a total of \$9,551 and the deputy clerk's card charged \$7,512 for the calendar year. Fuel cards require the user to input vehicle mileage when purchasing fuel. Based on the vehicle mileage listed on the monthly statements, it appears two separate vehicles used the fuel card issued to the sheriff's bookkeeper. The sheriff did not review fuel statements. The bookkeeper printed the monthly statements and wrote checks to the vendor. As stated in comment 2014-001, the sheriff did not oversee the daily operations of his office. The sheriff's office did not maintain documentation of who used fuel cards and the office did not maintain daily vehicle logs. Because the sheriff did not have controls over fuel cards, auditors were unable to determine who actually used fuel cards issued to the bookkeeper and the deputy clerk in calendar year 2014. The lack of controls over fuel cards could also lead to theft or misappropriation. Good accounting practices require sufficient accounting records to ensure the fee account is being managed appropriately. Sufficient oversight by the sheriff is necessary to ensure all laws and regulations, as well as good accounting practices, are followed. We recommend the sheriff implement strong internal controls over fuel cards. Fuel cards should be issued solely to the sheriff and deputies. The sheriff should maintain a log or other documentation if someone other than the cardholder uses the fuel card.

FINANCIAL STATEMENT FINDINGS: (Continued)

2014-008 The Sheriff Did Not Maintain Controls Over Fuel Cards (Continued)

Sheriff's Response: [Vendor is] extremely rigid regarding the issue of cards. Office staff were given cards when deputies needed a card, but were not available to answer personal questions needed to be issued a card. This issue has been addressed and corrected for a while now. Cards are allotted only to deputies and one member of the office staff. The office staff card is used when CSO does transports. There are no extra cards. If a card becomes damaged or lost, deputies use their own funds until a card is reissued. Deputies are reimbursed for these charges. Mileage logs are now in place and are compared to the mileage give to the pump. This comment is the first time fuel cards usage has been addressed on an audit. We have not now, nor have we ever, used [Vendor] Fuel Cards inappropriately! Again, this was four years ago, and if we had known to implement a better process then, we would have done so.

2014-009 The Sheriff Overcharged Taxpayers For Vehicle Inspections

The Magoffin County Sheriff overcharged taxpayers for vehicle inspections during calendar year 2014. When an out-of-state vehicle is licensed in the state of Kentucky taxpayers are required to have their vehicle and title application inspected by the sheriff's office. Auditor examined copies of daily receipts issued to customers and found that customers were charged \$10 for on-site vehicle inspections and \$20 when a certified inspector had to travel to the site of the vehicle. The sheriff's office manager directed staff to charge the rates noted above for vehicle inspections during calendar year 2014. As a result, taxpayers were overcharged \$5 for vehicles inspected in calendar year 2014. KRS 186A.115(2)(b) states "[t]here shall be a five dollar (\$5) fee for this certification, payable to the sheriff's office, upon completion of certification." KRS 186A.115(2)(c) states, "[t]here shall be an additional fee of ten dollars (\$10) per trip when it becomes necessary for the certified inspector to travel to the site of the vehicle rather than bringing the vehicle to the sheriff's inspection area[.]" We recommend the sheriff comply with KRS 186A.115(2)(b) and KRS 186A.115(3)(b) by charging taxpayers \$5 for vehicle inspections and \$15 when traveling to the site of the vehicle.

Sheriff's Response: I take full accountability for this oversite. This was corrected the moment I learned it was not in compliance to KRS.

2014-010 The Sheriff Assigned Court Security Officers Paid By The Administrative Office Of The Court To Work In His Tax And Fee Office

The sheriff hires court security officers (CSOs) to work in the Magoffin County Justice Center to provide security for the circuit and district courts. CSOs may also provide additional security in the Justice Center. The number of court security officers who provide additional security at the Justice Center is to be determined by the sheriff, but is authorized/approved by the circuit or district judge. The sheriff's office requests monthly reimbursement for court security salaries from the Kentucky State Administrative Office of the Court (AOC). The sheriff is required to submit timesheets for each CSO who provides security at the Justice Center in order to be reimbursed by AOC. Auditors examined the timesheets submitted to AOC and compared the timesheets to the sheriff's daily receipts issued to customers. We determined that at least two CSOs worked in the sheriff's fee and tax office issuing receipts to customers for time billed to AOC. If a CSO is not physically present in the Justice Center, the sheriff cannot request reimbursement from AOC for time worked.

FINANCIAL STATEMENT FINDINGS: (Continued)

2014-010 The Sheriff Assigned Court Security Officers Paid By The Administrative Office Of The Court To Work In His Tax And Fee Office (Continued)

The sheriff did not ensure his office was in compliance with KRS 64.092 by confirming court security officers were physically present in the Magoffin County Justice Center in order to receive reimbursement for salaries from AOC. The sheriff requested and received reimbursement from AOC for time CSOs were not physically present in the Magoffin County Justice Center. According to KRS 64.092, court security officers must be physically present in the courtroom or the Justice Center at all times. KRS 64.092(1) states, "[c]ompensation shall be provided only for the actual time for which the sheriff or other officer is ordered to be physically present in the courtroom or is ordered to be physically present to discharge a duty ordered by the Chief Circuit Judge, Chief District Judge, or Judge of the Court of Appeals, as appropriate."

We recommend the sheriff comply with KRS 64.092 by discontinuing the practice of requesting reimbursement from AOC for time that certified CSOs are not physically present in the Magoffin County Justice Center.

The Auditor of Public Accounts gives officials an opportunity to respond in writing to the comments in the audit report. Portions of the sheriff's response are not included in this report because some of the passages were personal, unrelated to the audit, and not part of a corrective action plan.

Sheriff's Response: AOC guidelines regarding the duties of CSO's clearly states that CSOs are allowed to provide security services for the court within the immediate area of the court house. The sheriff office is within the immediate area of the court house. The sheriff office is within the immediate area of the court house. The sheriff office is within the immediate area of the court house. The sheriff office is within the immediate area of the court house. The sheriff office is within the immediate area of the court house. The receipts in question, where done by one employee, not two. They were pertaining to civil process, which is one of the duties to be performed by CSO's. (Copy of Receipts Attached). Nowhere in the list of prohibited conduct does it state a CSO cannot write a receipt for the duty he or she has performed as part of their CSO duties. Employees are our employees, not just CSO's. They are always offered extra work before it is offered to anyone outside the department. We have issued checks to CSOs that have nothing to do with their AOC pay. The other auditor, had a detailed explanation given to her but this auditor never asked. It only makes sense that any extra duties be given to CSOs. They only make \$9.00 an hour and they have mouths to feed and bills to pay. They should be allowed to pick up extra work whenever it is available. This comment is being taken as a personal attack on this office and its staff.

Auditor's Reply: The auditor documented two CSO employees that had multiple instances of issuing receipts for various fees, like car inspections, CCDW, and accident reports. The receipts were made on days that they were issued a payroll check, to be reimbursed by AOC for CSO duties. On those days there was no record of a separate payroll check being issued by the sheriff's office for the additional work performed at sheriff's office. The audit is based on evidence available and undergoes supervisory reviews to ensure the findings are accurate.

2014-011 The Sheriff Did Not Have Adequate Controls Over The Payroll Process

We noted the following issues regarding payroll:

- The sheriff did not correctly compensate employees for hours worked in excess of 40 hours per week.
- Employees were not paid compensatory time and a half for hours worked in excess of 40 hours per week.
- The sheriff did not have a written statement on file from employees indicating they chose to accept compensatory time in lieu of overtime.

2014-011 The Sheriff Did Not Have Adequate Controls Over The Payroll Process (Continued)

- The sheriff did not maintain documentation for employee leave balances. The sheriff allowed employees to track compensatory time earned and leave time used.
- The sheriff's office does not have a written policy regarding employee vacation and sick leave earned and used.

The sheriff's staff was unaware of the overtime rules in regard to overtime calculation and compensation. Employees may have taken too much leave in calendar year 2014 because the sheriff failed to document compensatory time and vacation hours. KRS 337.285 requires employees to be compensated for hours worked in excess of forty per week at a rate of one and one-half times the hourly wage rate. Employers are also required to obtain written statements from employees indicating that they choose to accept compensatory time in lieu of payment for overtime. Overtime must be paid if worked in absence of the employee's written statement.

We recommend the sheriff ensure compensatory time for employees is granted in accordance with KRS 337.285. We also recommend the sheriff's office implement a written policy over vacation and sick leave and request the county attorney review the policy for compliance with applicable laws and regulations.

Sheriff's Response: This matter has been addressed and corrected. Compensatory time is no longer a part of payroll.

2014-012 The Sheriff Did Not Remit Payroll Withholding Funds To Proper Agencies And Incurred Significant Penalties And Interest Charges

This is a repeat finding and was included in the prior year audit report as finding 2013-02. The sheriff withheld payments from employee payroll checks for FICA, retirement, federal, state and local withholdings as required. However, the sheriff did not remit employee withholdings to the appropriate agencies. The sheriff made one payment to the Internal Revenue Service (IRS) for FICA, federal withholdings, and matching on April 6, 2015. January 2014 through August 2014 state withholdings were not paid until January 28, 2015. As of the audit date, the sheriff' payroll account owes the Magoffin County Fiscal Court \$17,874 for retirement withholding funds. The sheriff also owes \$3,424 in occupational tax withholdings to the Magoffin County Fiscal Court. The sheriff failed to implement strong internal controls over payroll. The sheriff incurred significant penalties and interest charges from the IRS for failure to pay withholding and matching amounts and failure to file wage reports for the entire calendar year. The penalties and interest totaled \$32,041 for calendar year 2014. Penalties and interest have accrued for other calendar years as well, resulting in a total of \$58,039 due to the IRS. Payment of these penalties and interest is not an allowable disbursement of the fee account because they are a waste of taxpayer resources and are indicative of poor financial management practices. KRS 141.330 states that employers shall, on or before the last day of the month following the close of each quarterly period, pay over to the department the tax required to be withheld. Title 26 of the United States Code outlines requirements for FICA withholding and matching requirements in addition to federal income tax withholding requirements. 103 KAR 18:010 requires all employers to deduct, withhold, and pay to the state taxes required to be withheld.

We recommend the sheriff remit payments to withholding agencies in a timely manner. We also recommend the sheriff pay the Magoffin County Fiscal Court \$17,874 for retirement withholdings and \$3,424 in occupational tax withholdings from the payroll account for calendar year 2014 as stated in comment 2014-005.

2014-012 The Sheriff Did Not Remit Payroll Withholding Funds To Proper Agencies And Incurred Significant Penalties And Interest Charges (Continued)

Sheriff's Response: Mistakes have been made, but have since been corrected. Everything owed has been paid. No taxes are owed to either the federal or the state. Penalties are still owed. We have tried to pay them but the magistrates on the fiscal court will not allow them to be paid. We have the money, we want to pay, our hands are tied.

Auditor's Reply: The funds are owed to the Magoffin County Fiscal Court. Penalties and interest incurred from late payment to the IRS are not allowable expenses of a fee account and cannot be paid from remaining excess fees.

2014-013 The Sheriff Did Not Settle His 2011 Fee Account

The sheriff did not settle his 2011 fee account. The sheriff's 2011 fee account owes excess fees of \$17,978 to the fiscal court. The sheriff was aware that there were receivables associated with the 2011 fee account and that he owes personal funds to the 2011 fee account for disallowed disbursements. Due to lack of oversight as discussed in Comment 2014-001, the amounts due per the 2011 audit were not collected and excess fees were not paid to the fiscal court. In order to settle the 2011 fee account, the sheriff should collect the receivables detailed in the schedule below and pay excess fee to the fiscal court.

Assets

Uncollected Receivables:	
Commissions Due From 2010 Tax Account	\$ 1,169
Due From 2010 Tax Account For Refunds Paid	498
Commissions Due From 2010 Unmined Coal Tax Account	6,026
Interest Due From 2010 Unmined Coal Tax Account	37
Add on Fees Due From 2010 Unmined Coal Tax Account	2,059
Due From Payroll Account	2,385
Due From Sheriff Personal Funds For Disallowed Expenditures	 5,804
Total Fund Balance Due To Fiscal Court For Calendar Year 2011 Excess Fees	\$ 17,978

Failure to settle accounts timely increases the risk that misappropriation of assets or fraud will occur and deprives the fiscal court of much needed resources for a significant time period.

According to KRS 134.192:

(1) Each sheriff shall annually settle his or her accounts with the department, the county, and any district for which the sheriff collects taxes on or before September 1 of each year. [...]

(12) At the time he or she files the statements required by subsection (11) of this section, the sheriff shall pay to the governing body of the county any fees, commissions, and other income of his or her office, including income from investments, which exceed the sum of his or her maximum salary as permitted by the Constitution and other reasonable expenses, including compensation of deputies and assistants. The settlement for excess fees and commissions and other income shall be subject to correction by audit conducted pursuant to KRS 43.070 or 64.810.

2014-013 The Sheriff Did Not Settle His 2011 Fee Account (Continued)

The sheriff's calendar year 2011 annual settlement and excess fees payment should have been made by September 1, 2012.

Additionally, KRS 64.820 states:

(1) The fiscal court shall collect any amount due the county from county officials as determined by the audit of the official conducted pursuant to KRS 43.070 and 64.810 if the amount can be collected without suit.

(2) In the event the fiscal court cannot collect the amount due the county from the county official without suit, the fiscal court shall then direct the county attorney to institute suit for the collection of the amount reported by the Auditor or certified public accountant to be due the county within ninety (90) days from the date of receiving the Auditor's or certified public accountant's report.

We recommend the sheriff establish procedures to ensure an annual settlement is presented to the fiscal court by September 1 of each year and excess fees be paid at that time. Excess fee settlements are subject to correction by audit, so even though receivables increased the amount of excess fees owed after September 1, the sheriff should have already paid the excess fees owed per his annual settlement. We also recommend the sheriff collect all receivables and pay the fiscal court \$17,978 for calendar year 2011 excess fees.

Sheriff's Response: We are working diligently to correct this matter by the date given above. (12/21/18).

2014-014 The Sheriff Did Not Settle His 2012 Fee Account

The sheriff did not settle his 2012 fee account. The sheriff's 2012 fee account owes excess fees of \$69,278 to the fiscal court. The sheriff had cash totaling \$58,543 in his 2012 fee account and receivables totaling \$10,735. However, on January 16, 2017, the sheriff transferred \$58,543 to his 2017 fee account. The sheriff stated that the fiscal court gave him 2012 excess fees. On October 8, 2015, the fiscal court had a special meeting and approved the sheriff's 2014 County Tax Settlement. The fiscal court minutes state "presented the Court with the 2014 Tax Settlement. Judge Hardin made a motion to accept and stated the Sheriff's office could keep the remainder of money left over for excess fees." The fiscal court order does not address 2012 excess fees. The sheriff should have written a check to the fiscal court for calendar year 2012 excess fees. The sheriff was aware that there were receivables associated with the 2012 fee account and that excess fees were due to the fiscal court. Due to lack of oversight as discussed in finding 2014-001, the amounts due per the 2012 fee account, the sheriff should collect the receivables listed below and pay excess fees to the fiscal court.

2014-014 The Sheriff Did Not Settle His 2012 Fee Account (Continued)

In order to settle the 2012 fee account, the sheriff should collect and pay the following:

Assets	
Cash in Bank	\$
Uncollected Receivables:	
Due From Payroll Account For Payroll Account Balance on 12/31/2012	6,061
Due From 2013 Fee Account for January 2013 Payroll	4,674
Due From Calendar Year 2017 Fee Account	 58,543
Total Fund Balance Due To Fiscal Court As Excess Fees	\$ 69,278

Note: Fund Balance amounts differ from amounts reported in the calendar year 2012 audit report due to activity in the account after the date of that audit report.

Because the sheriff transferred the cash balance left in his 2012 fee account to his 2017 fee account, the sheriff has \$58,543 in his 2017 fee account that is due to the fiscal court for calendar year 2012 excess fees. Failure to settle accounts timely increases the risk that misappropriation of assets or fraud will occur and deprives the fiscal court of much needed resources for a significant time period. According to KRS 134.192:

(1) Each sheriff shall annually settle his or her accounts with the department, the county, and any district for which the sheriff collects taxes on or before September 1 of each year. [...]

(12) At the time he or she files the statements required by subsection (11) of this section, the sheriff shall pay to the governing body of the county any fees, commissions, and other income of his or her office, including income from investments, which exceed the sum of his or her maximum salary as permitted by the Constitution and other reasonable expenses, including compensation of deputies and assistants. The settlement for excess fees and commissions and other income shall be subject to correction by audit conducted pursuant to KRS 43.070 or 64.810.

The sheriff's calendar year 2012 annual settlement and excess fees payment should have been made by September 1, 2013. Additionally, KRS 64.820 states:

(1) The fiscal court shall collect any amount due the county from county officials as determined by the audit of the official conducted pursuant to KRS 43.070 and 64.810 if the amount can be collected without suit.

(2) In the event the fiscal court cannot collect the amount due the county from the county official without suit, the fiscal court shall then direct the county attorney to institute suit for the collection of the amount reported by the Auditor or certified public accountant to be due the county within ninety (90) days from the date of receiving the Auditor's or certified public accountant's report.

FINANCIAL STATEMENT FINDINGS: (Continued)

2014-014 The Sheriff Did Not Settle His 2012 Fee Account (Continued)

We recommend the sheriff establish procedures to ensure an annual settlement is presented to fiscal court by September 1 of each year and excess fees be paid at that time. Excess fee settlements are subject to correction by audit, so even though receivables increased the amount of excess fees owed after September 1, the sheriff should have already paid the excess fees owed per his annual settlement. We also recommend the sheriff collect all receivables and pay the fiscal court \$69,278 for calendar year 2012 excess fees.

Sheriff's Response: We are working diligently to correct this matter by the date given above (12/21/18).

2014-015 The Sheriff Did Not Settle His 2013 Fee Account

The sheriff did not settle his 2013 fee account. The sheriff's 2013 fee account is in a deficit of \$130. The sheriff had cash totaling \$10,571 in his 2013 fee account. There were receivables and liabilities noted in the prior year exit conference. The sheriff did not collect or pay any of the receivables or liabilities. However, on September 7, 2016, the sheriff transferred the cash balance in the 2013 fee account of \$10,571 to his 2016 fee account. The sheriff stated that the fiscal court gave him 2013 excess fees. On October 8, 2015, the fiscal court had a special meeting and approved the sheriff's 2014 County Tax Settlement. The fiscal court minutes state "presented the Court with the 2014 Tax Settlement. Judge Hardin made a motion to accept and stated the Sheriff's office could keep the remainder of money left over for excess fees." The fiscal court order does not address 2013 excess fees. The sheriff was aware that there were receivables and liabilities associated with the 2013 fee account. Due to lack of oversight as discussed in Comment 2014-001, the amounts due per the prior year audit did not get collected and paid. In order to settle the 2013 fee account, the sheriff should collect and pay the following:

Assets

Uncollected Receivables:	
Sheriff Add-On Fees Due From 2012 Tax Account	\$ 5,688
Interest Due From 2012 Tax Account	162
Commissions Due From 2012 Tax Account	497
Interest Due From 2012 Unmined Coal Tax Account	4
Payroll Due From 2014 Fee Account For January 2014 Payroll	7,844
Due From 2014 Fee Account For Delinquent Tax Payments	253
Delinquent Tax Commission Due From 2014 Fee Account	603
Due Personally From Sheriff For Disallowed Donation	41
Due From Calendar Year 2016 Fee Account	 10,571
Total Assets	25,663

2014-015 The Sheriff Did Not Settle His 2013 Fee Account (Continued)

Liabilities

Unpaid Obligations:				
Due To 2012 Fee For January 2013 Payroll	\$ 4,674			
Tax Commission Overpayment Due to 2012 Tax Account	896			
Due To 2013 Tax Account For Commission Overpayment	2,637			
Due To 2011 Tax Account For State Refund	40			
Net Due To Sheriff for Salary Underpayment	533			
Occupational Tax Due City of Salyersville	640			
Retirement Withholdings Due Magoffin Fiscal Court	16,373			
Total Unpaid Obligations		\$ 25,793		
Total Liabilities			\$ 25,793	
Total Fund Deficit As of Audit Date			\$ (130)	

Note: Fund Balance amounts differ from amounts reported in the calendar year 2013 audit report due to activity in the account after the date of that audit report.

Failure to settle accounts timely increases the risk that misappropriation of assets or fraud will occur and deprives the fiscal court (and other entities due payments) of much needed resources for significant time periods. After all receivables are collected, the sheriff will need to deposit personal funds of \$171 to cover the 2013 deficit of \$130 and disallowed items totaling \$41. The sheriff will then have funds available to pay all the liabilities listed in the schedule. According to KRS 134.192:

(1) Each sheriff shall annually settle his or her accounts with the department, the county, and any district for which the sheriff collects taxes on or before September 1 of each year. [...]

(12) At the time he or she files the statements required by subsection (11) of this section, the sheriff shall pay to the governing body of the county any fees, commissions, and other income of his or her office, including income from investments, which exceed the sum of his or her maximum salary as permitted by the Constitution and other reasonable expenses, including compensation of deputies and assistants. The settlement for excess fees and commissions and other income shall be subject to correction by audit conducted pursuant to KRS 43.070 or 64.810.

The sheriff's calendar year 2013 annual settlement and excess fees payment should have been made by September 1, 2014. Additionally, KRS 64.820 states:

(1) The fiscal court shall collect any amount due the county from county officials as determined by the audit of the official conducted pursuant to KRS 43.070 and 64.810 if the amount can be collected without suit.

(2) In the event the fiscal court cannot collect the amount due the county from the county official without suit, the fiscal court shall then direct the county attorney to institute suit for the collection of the amount reported by the Auditor or certified public accountant to be due the county within ninety (90) days from the date of receiving the Auditor's or certified public accountant's report.

FINANCIAL STATEMENT FINDINGS: (Continued)

2014-015 The Sheriff Did Not Settle His 2013 Fee Account (Continued)

We recommend the sheriff establish procedures to ensure an annual settlement is presented to fiscal court by September 1 of each year and excess fees be paid at that time. The sheriff should also implement procedures to ensure the fee account does not have a deficit. If a deficit occurs, the sheriff needs to deposit personal funds to cover the deficit.

Sheriff's Response: We are working diligently to correct this matter by the date given above (12/21/18).